

### **Town of Pincher Creek**







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#### Town of Pincher Creek – Council's Strategic Priorities

In April 2022, the Council of Pincher Creek and Town Administration met to discuss Council's strategic vision for the community's future. The following represents Council's 2022-2026 Strategic Priorities.

#### Vision, Mission and Values

A *Vision* is what is hoped for in the future, the *Mission* is the means by which the vision will be achieved, and the *Values* are the principles that guide action.

The Town of Pincher Creek has a long-term commitment to strategic planning that is guided by the Vision, Mission and Values below:

**Our Vision** 

Pincher Creek is a vibrant and welcoming community that provides opportunity and a good quality of life for all.

**Our Mission** 

To advance the best interests of our community through well-planned, responsive and accountable public service.



#### We Value:

Our people: Citizens, Volunteers, Staff and Council members:

Respectful relationships between all stakeholders built on trust, responsibility & accountability;

Community teamwork that brings out the best in all our stakeholders;

**Enabling and encouraging creative thinking** to solve priority problems;

Sincere two-way communication to both receive input and inform all concerned;

A safe, friendly and vibrant community;

Sustainability: economic, ecological and intergenerational;

Transparent decision-making processes; and

Commitment to excellence.







# Six priorities for our administration have been identified by council as important to our community:



#### 1. COMMUNICATION:

Good communication with our community and stakeholders



#### 2. PARTNERSHIPS:

Promote and support community sustainability through partnerships



#### 3. RECREATION:

Assist our residents in attaining a good quality of life



#### 4. ASSET MANAGEMENT:

Maintaining and improving the physical assets of our Town



#### 5. FINANCIAL MANAGEMENT:

Managing the financial resources of our Town wisely



#### 6. ECONOMIC DEVELOPMENT:

Retaining and increasing local business growth, attracting new investment and more residents

## Council's Strategic Priorities & Initiatives for 2022-2026



#### Good communication with our community and stakeholders

#### INITIATIVE

1.A. External Communication: Develop and implement an updated, integrated communications plan to inform, listen to, and collaborate with our external stakeholders.

Desired Outcome: A better informed and involved community. Improved customer/ stakeholder experience with the Town.

#### INITIATIVE

1.B. Internal Communication: Increase internal departmental communication, processes and leadership development.

Desired Outcome: Improved Administration interaction within the organization and with Council.



#### Promote and support community sustainability through partnerships

#### INITIATIVE

2.A. Partnerships: Manage our relationships with our key stakeholders and with new potential partners by integrating our planning, and communicating well with them.

Desired Outcome: Increased dialogue and better planning processes to continue to work with M.D. of Pincher Creek #9 and other partners to support community sustainability.

#### INITIATIVE

2.B. Partnerships: Increase knowledge, build relationships, social capital and capacity to engage community and business stakeholders from the region.

Desired Outcome: Opportunity to work together for mutual prosperity through partnerships.

## Council's Strategic Priorities & Initiatives for 2022-2026



## Assist our residents in attaining a good quality of life

# CREATION

#### INITIATIVE

**3.A. Recreation:** A recreation infrastructure plan for our residents providing high quality parks, culture, services and opportunities that will result in significant improvement in the wellbeing of our residents.

**Desired Outcome:** Implementation of recreation planning that ensures existing and future infrastructure is maintained and sustainable.

#### INITIATIVE

**3.B. Quality of life:** Expand recreational and community building events to increase inclusivity and integration of all residents and encourage use of Town assets (e.g. facilities, sports fields, trails, etc.).

**Desired Outcome:** A community that plays well and works well together.



## Maintain and improve the physical assets of our Town

## ASSET ANAGEMENT

#### INITIATIVE

**4.A. Asset Management:** Within Town Operations, increase efficiency in asset management, planning and budgeting.

**Desired Outcome:** A community where all Town systems work well and have future capacity.



## Manage the financial resources of our Town wisely

# FINANCIAL MANAGEMEN

#### **INITIATIVE**

**5.A. Planning & Fiscal Management:** More effective and efficient internal information sharing with an improved level of detail on what the Town spends, why, what and how.

**Desired Outcome:** Become known as a community that supports business development and new investment.



Retaining and increasing local business growth, attracting new investment and more residents

# ECONOMIC EVELOPMENT

#### **INITIATIVE**

**6.A. Economic Development:** Plan for increased tax revenue base from new housing sources. E.g. housing of all types.

**Desired Outcome:** A Welcoming community with sufficient housing for new residents and workforce.

#### INITIATIVE

**6.B. Economic Development:** Plan for increased tax revenue base from new business sources. E.g. new business expansion and new business investment in the community.

**Desired Outcome:** New sources of Town revenue through new business investment.

# **Town of Pincher Creek** Council's Strategic Priorities 2022 -2026 **INNOVISIONS**